



A place where we all belong.

NCDSB CODE OF CONDUCT

POLICY STATEMENT

- vi) To participate fully and positively in the life of the school, including celebrations of our faith, Religious Education, and all related activities.

STANDARDS OF ACCEPTABLE BEHAVIOUR

Respect, Civility, and Responsible Citizenship

To create, promote, and sustain a safe, inclusive and accepting school climate, all members of the school community **must**:

- i) comply with all applicable federal, provincial and municipal laws;
- ii) comply with all Ministry of Education, school board and school policies;
- iii) demonstrate honesty and integrity;
- iv) respect differences in people, in their ideas and opinions;
- v) treat one another with dignity and respect at all times, both in person and online, especially when there is disagreement or difference;
- vi) respect and treat others fairly, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, religion, age, marital

EXPECTATIONS OF CONDUCT

In addition to demonstrating the Standards of Behaviour, all members of the school community are expected to align and monitor their behaviour in accordance with the following provisions:

Immunization

The *Immunization of School Pupil's Act, 1982*, states that parents/guardians are required to complete the prescribed program of immunization for each pupil. Failure to do so will result in suspension and/or exclusion from school by the Public Health Unit. All parents/guardians are urged to make sure that all

Personal mobile devices should be stored in a safe location and must be silenced and out of view during instructional time. Every person is personally and solely responsible for the security of their personal device and shall adhere to all expectations for the use of a personal mobile device.

Visitors

Upon arrival, all visitors must immediately report their presence on school board premises and comply fully with all local processes established to support the safety and staff of school community members.

RESPONSE TO CODE OF CONDUCT INFRACTIONS

The NCDSB will distinguish between staff, students, and other member of the school community when enforcing the Provincial Code of Conduct:

- i) PPM 145 *Progressive Discipline and Promoting Positive Student Behaviour* and related procedures will be used to address unacceptable student behaviour.
- ii) For staff, any disciplinary policies and procedures will be used to address unacceptable behaviour, in a manner consistent with local agreements.
- iii) The school board must develop, implement and enforce procedures that address unacceptable behaviour of other persons such as, but not limited to volunteers and visitors. This will be in accordance with NCDSB Policy E-1 *Access to School and Board Premises*.

Addressing unacceptable behaviour

- i) Each step in addressing identified unacceptable behaviour must be documented.
- ii) Boards must follow direction in the *Provincial Model for Local Police/School Board Protocol* and PPM 145 *Progressive Discipline and promoting positive student behaviour* when reporting and documenting a violent incident involving a student, as defined in PPM 120 *Reporting violent incidents to the Ministry of Education*.
- iii) Unacceptable behaviour for staff shall be in accordance with NCDSB Policy P-8 *Progressive Discipline of Employees* and/or other related legislation.
- iv) Unacceptable behaviour of volunteers and visitors shall be in accordance with NCDSB Policy E-1 Uli1 ii 003